



Our current collective agreement expires on June 30<sup>th</sup>, 2021. We are surveying members to see what your bargaining priorities are before preparing the proposal package. The questions are based on what we have heard at general membership meetings over the past year. Each and every survey is important, and we encourage your input. It will guide us throughout the bargaining process.

**PLEASE COMPLETE AND SUBMIT NO LATER THAN FEBRUARY 8<sup>TH</sup>, BY WAY OF UNION STEWART OR MAIL SLOT LOCATED AT 172 BARRIE STREET UNION. THANKS.**

JOB CLASSIFICATION		PERSONAL INFORMATION	
<input type="checkbox"/> Trades	<input type="checkbox"/> Parking	You identify as:	Age Group:
<input type="checkbox"/> Apprentice	<input type="checkbox"/> Grounds		
<input type="checkbox"/> Residence Custodian	<input type="checkbox"/> Other:	<input type="checkbox"/> Female	<input type="checkbox"/> 20-30
<input type="checkbox"/> Residence Caretaker	<i>(please specify)</i>	<input type="checkbox"/> Male	<input type="checkbox"/> 31-45
<input type="checkbox"/> PPS Custodian		<input type="checkbox"/> Other:	<input type="checkbox"/> 46-60
<input type="checkbox"/> PPS Caretaker		<i>(please specify)</i>	<input type="checkbox"/> 61-70
<b>TERM</b>	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	

Please check the appropriate boxes in answer to the following questions:

WAGES	VERY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT
How important is it to you to close the gap on the custodial two-tier system?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important is it to you to that adjustments for licenced Trades rates be made to be closer to the private sector?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important are shift and weekend premium increases?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important is it to increase all base wages?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

JOB SECURITY	VERY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT
How important is it to keep work being done by Local 229 instead of outside contractors?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important is it to keep adequate Staffing Levels in all positions?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important is Training and Development to you?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important is it to expand Apprenticeship programs?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>JOB SATISFACTION</b>	VERY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT
How important is it for you to increase lieu banks?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important are Personal Days (Family) to you?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important is Mental Health language to you?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important is the parking capacity to you?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>BENEFITS</b>	VERY IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT
How important is it to you to increase boot and clothing allowances?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important is it to improve Health and Safety language?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How important is a tool allowance (Trades) to you?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please comment on anything else that you would like to see your Bargaining Team consider during this round of negotiations:

Thank you for taking the time to help your Bargaining Team create meaningful proposals for Local 229.